

Staff survey

Comparison with previous years on core questions

Key findings

Green box = highest score
 2023 has provided the highest average score set across the four surveys

AND THE SURVEY SAYS...



	2023	2022	2021	2020
How well does Hart support your mental and physical wellbeing?	7.6	7.1	7.4	7.4
Are you able to maintain a good work/life balance in your current role?	7.8	7.3	7.7	
Do you agree that hybrid working at Hart meets my needs?	8.0	8.5		
Does your line manager communicate openly and honestly with you?	8.4	8.1	8.2	8.0
Do you think your workload is sustainable and manageable?	6.7	6.3	6.2	6.1
How appreciated and valued do you feel, for the work that you do?	7.5	6.9		
How well does Hart meet your learning and development needs?	7.0	6.9	6.8	
How likely is it that you would recommend Hart as a place to work?	7.8	7.2	7.3	7.4

Staff survey

Broad organisational themes based on 1-10 scale

AND THE SURVEY SAYS...



Line manager communication scores highest average 8.4

Hybrid working appears to be working for majority of people average 8.0

Most people can maintain a good work-life balance average 7.8

Most people would recommend Hart as a place to work average 7.8

Staff survey

Broad organisational themes based on 1-10 scale

Workload and learning & development have the lowest aggregate scores across the question set.

workload = average 6.7

learning & development = average 7.0

**AND THE
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Staff survey

Which of the following do you have on a regular basis?

- Informal catch ups 82%
- Annual PDR 81%
- Mid-term PDR 76%
- Dept/ team meeting 67%
- One to one 63%

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